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PRACTICE AREAS

Employment Law and Litigation
Commercial and Business Litigation
Construction Litigation
Administrative Law and Regulatory Investigations
Professional Liability

EDUCATION

George Washington University, J.D., with honors, 1979
Indiana University, M.B.A., Quantitative Business Analysis, 1967, Beta
Gamma Sigma
Indiana University, A.B., Mathematics, 1965, Phi Beta Kappa

BAR ADMISSIONS

Virginia, 1979
District of Columbia, 1980
Fourth Circuit Court of Appeals, 1980
D.C. Circuit Court of Appeals, 1980
Tenth Circuit Court of Appeals, 1982
U.S. Court of Federal Claims, 1984
Ninth Circuit Court of Appeals, 1988
U.S. District Court, District of Arizona, 1990
Texas, 1994
Arizona, 1995

PROFESSIONAL ASSOCIATIONS AND MEMBERSHIPS

State Bar of Arizona
Federal Bar Association
Maricopa County Bar Association
ALFA International, Labor and Employment Practice Group Steering
Committee

PUBLICATIONS

Contributor, "Compendium of Significant Employment-Related Case Law
and Statutes," ALFA International, 2003-2009

HONORS AND AWARDS

"Best of the Best: Top Lawyers," *Arizona Business*, 2009
Banking, Corporate, Commercial Litigation, Labor & Employment
"Best of the Best: Top Lawyers," *Arizona Business*, 2008
Labor & Employment

AWAY FROM THE OFFICE

Since graduating with honors from George Washington University Law
Center in 1979, Jim has been (1) a jack-of-all-trades litigator for a District
of Columbia firm, (2) a banking lawyer at the FDIC/RTC/Home Loan Bank
Board during the 1980s banking crisis, and for the past 20 years (3) a
commercial litigator and labor and employment attorney in Phoenix. Jim
and his wife Anne have been married for over 40 years – two attorneys
with several adopted cats. Jim is a sports and fitness junkie who runs and
golfs a lot. Anne and Jim are into independent movies and foreign travel.